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## **RPAS Portal Anti Bribery Policy Statement**

Last updated: 29/06/2015

It is the policy of Resource Group Limited (“we” or “us”) and all its subsidiary companies, to conduct all business in an honest and ethical manner. We are a limited company registered in England and Wales under company number 2667200 and have our registered office at – Teme House, Whittington Road, Worcester, WR5 2RY, England.

Resource Group takes a zero-tolerance approach to bribery and is committed to acting professionally, fairly and with integrity in all business dealings and relationships, implementing and enforcing effective systems to counter bribery.

A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantages.

Resource Group does not permit the making of any inappropriate promises or gifts to others in order to achieve unfair advantage or benefit.

We resist any efforts made by others (including existing or potential suppliers, customers or clients) to affect any Resource Group decision making process in order to achieve unfair advantage or benefit.

Resource Group commits to always reporting and/or documenting any suspicions of non-compliance with the policy through the reporting mechanism provided.

We do not make contributions to political parties. Resource Group may make charitable donations when they are ethical and legal under local laws and practices.

The Policy is supported by the Business Gifts and Hospitality Policy.